

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Black Horse Pike Regional School District County: Camden
Employee Organization: Supervisors Employees in Unit: 14
Base Year Contract Term: 7/1/2012 New Contract Term 6/30/2015
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$921,029	\$857,212
Item 2 Increment	\$41,000	\$17,144
Item 3 Longevity	\$6,750	\$6,000
Item 4 Tuition Reimbursement		
Item 5 Summer Pay	\$96,203	\$111,672
Item 6 Two new hires		\$227,772
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,064,982	\$1,219,800
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,064,982				
Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014		
Percent Increase	2.0%	2.15%	2.25%		
Total cost of Increase ..	\$17,144	\$23,696	\$25,331		
Total base salary (successor agreement)					

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.13
Dollar Impact (average per year over term of agreement)	\$22,756.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$87,053	\$111,336			
Employee Contributions	\$0	\$17,182			
Prescription	\$25,259	\$26,016			
Dental	\$10,944	\$10,128			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: John F. Golden Title: Superintendent
Signature: [Signature] Date: 10/15/2012